

Primary Academy Equality Objectives

Equality and Diversity Action 2018-19			
Action	Monitoring of action	Person Responsible	Success Indicators
To diminish the difference between the performance of vulnerable groups and all pupils, with particular focus on writing.	Termly reports to AAB Half termly data analysis RAG meetings – interventions and targets planned from the data analysis	SLT AAB	See PP strategy Gap in writing has narrowed across the academy in every year group.
To raise attainment for girls in writing.	Termly reports to AAB Half termly data analysis RAG meetings – interventions and targets planned from the data analysis	Literacy Lead AAB	Narrowing the gap between boys and girls. Girls to perform in line with boys. Attainment to be at least National at the end of KS1/2. See writing ADP Writing outcomes are in –line or above National in KS1/2. In Y6 there is little difference between boys and girls achievement in writing. In Year 2 girls have narrowed the gap and in writing have exceeded the boys. Across the academy attainment gap between boys and girls has narrowed and in majority of year groups girls are in line with boys in writing.
To promote cultural development and understanding through a rich range of activities and through the development of the mission curriculum.	Termly reports to AAB Implementation of a new mission curriculum focused on children’s needs, planned with the children and led by their interests Curriculum plans SMSC Grid Maker tracking system	Curriculum Lead SMSC Co-ordinator EP AAB	Pupils have increased awareness of and tolerant towards others’ culture, race, life choices and diversity. Raised Aspirations of pupils. Diversity Day 21 st May 2019 Mission curriculum has been implemented Children plan their missions See curriculum planning Monthly assemblies led by Nicky the vicar Visits to church introduced Monthly Question Club for all children